



POSITION DESCRIPTION

GLOBAL EMERGENCY GROUP SURGE NETWORK – CASH TRANSFER PROGRAMMING CONSULTANT

ORGANIZATION

Founded in 2007, the Global Emergency Group, LLC (GEG) works with humanitarian actors to improve their strategic readiness and operational response to crises around the world. Our offices are located in Middleburg, Virginia and London, United Kingdom. We accomplish our mission by providing the highest quality of services in five core business areas:

- *Strategic and Evaluation Consulting:* GEG offers expertise in creating or improving the strategy and permanent structure necessary for humanitarian response. This often includes program or system evaluations of humanitarian operations.
- *Humanitarian Response Services:* GEG provides expertise on the ground supporting humanitarian actors in assessing and analyzing the situation, planning the response and implementing targeted, quantifiable assistance following emergencies.
- *Logistics Services:* GEG specializes in supporting humanitarian actors in designing, analyzing and operating the permanent and temporary infrastructure required to ensure effective delivery of goods and services in emergency response.
- *Training Services:* GEG offers introductions to the humanitarian response environment (GEG Humanitarian Field Training), on-demand advanced learning modules and tailored trainings run by expert trainers with operational experience.
- *Communications Consulting:* GEG helps humanitarian actors control their image and convey their story to stakeholders. Also, GEG offers specialized services in videography to better communicate key messages.

GEG believes that to have the best services, you need to have the best people. Our culture emphasizes the best of what a boutique humanitarian consultancy firm offers - work hard, get well rewarded, work with people that are incredibly bright and motivated, create real change in the humanitarian industry, own your career development, and be a part of incredibly fulfilling experiences that improve people's lives. The Surge Network is a dedicated group of highly qualified professionals ready to work on a project-by-project basis alongside regular GEG staff, helping our clients reach their goals. Once a part of the GEG Surge Network, member consultants are contracted on an as-needed basis according to project requirement and the member consultant's availability and interest in a particular job.

GEG is an equal opportunity employer, recruiting people of diverse backgrounds and experiences. We do not discriminate on the basis of race, religion or belief, color, sex or sexual orientation, age, disability, or ethnic group. All recruitment decisions are made on the basis of qualifications, merit and business need.

For more information on the Global Emergency Group, see our website at: www.globalemergencygroup.com

POSITION

The Cash Transfer Programming (CTP) Consultants in the GEG Surge Capacity Network will work within GEG project teams on a part-time as-needed basis to provide clients with specialized cash programming skills. CTP consultants will likely be placed on GEG teams for substantive and complex projects for major humanitarian agencies. These CTP consultants will use their many years of proven experience and skills to ensure better programming while substantively contributing to the GEG team, the client and those beneficiaries the client's program is targeting. CTP



surge members have an understanding and ability to ensure that services are compliant with and exceed quality levels as standardized within the humanitarian community.

QUALIFICATIONS

CTP Consultant(s) will have demonstrated expertise and experience, gained through 5-15 years experience working in humanitarian, development or other relevant industries (including academic, corporate or military), in many of the following areas:

- Leading and managing CTP programs for major humanitarian agencies
- Proven senior management experience and ability to provide targeted livelihood and cash programming technical guidance to clients
- Expert understanding and experience in markets, market mapping and designing programs that positively impact markets recovering from a shock (such as a natural disaster that creates the need for humanitarian interventions)
- Knowledge of and ability to ensure compliance with CTP standards and best practices related to EMMA, CaLP developed tools and guidance, CFW, CFA, biometric authentication, mobile payments and the FSA Cluster
- Fluency in the application of CTP programming techniques
- Participation as a CTP expert on evaluations or other humanitarian projects
- Evidence of excellence in preparing well written expert reports in a timely manner that clearly synthesize complex findings and recommendations that are practical and useful
- Management and facilitation of significant partnerships of diverse actors and stakeholders organized around a clear purpose and measurable results
- Comprehensive understanding of industry standards in conducting CTP programming with proof of related to certification, training and application
- Knowledge and ability as how best to source and integrate national level consultants and staff into livelihood and cash programs
- Comprehensive and high-level understanding of the humanitarian industry, the disaster continuum and the humanitarian community's evolution
- Evidence of making substantive contributions in the advancement of livelihood and cash programming standards and best practices
- Excellent facilitation and presentation skills
- Complex project management and design

Successful applicants will be able to demonstrate a diverse set of experiences supporting organizations working at global, national and local levels in developed and developing contexts. Candidates must show an ability to work in ambiguous contexts with a high degree of independence as well as team-orientation. Public and one-on-one communications and relationship management skills are essential, including the ability to deliver direct and sometimes difficult messages with great tact and diplomacy. Fluency in multiple languages is desired.

APPLY NOW

For those who meet our qualifications and seek fulfilling work, please apply now for this position by sending a cover letter and your Curriculum Vitae to info@globalemergencygroup.com. GEG will contact you for an interview if based on your cover letter and CV we believe that you could be a good match with the GEG Surge Network.